



Workplace manslaughter is now a jailable offence.

Putting people's lives at risk in the workplace will not be tolerated. It is every employer's responsibility to make sure their employees stay safe at work and return home every day.

From today, if a workplace death is caused by criminal negligence, you could face up to 25 years in jail and fines of up to \$16.5 million.

If you fail at your job, we will do ours, and make sure you face the law.

[FIND OUT MORE](#)

We're enforcing tougher laws
to create safer workplaces.



What do I need to do?

If you are already complying with your OHS duties, you are doing the right thing and you won't need to do anything

different from 1 July.

The new laws do not impose any additional duties on employers or workers – they introduce tougher penalties on already existing duties under the OHS Act.

But there is no room for complacency, or negligence, when it comes to health and safety. Employers should always think about the risks to employees and others and what steps can be taken to mitigate those risks. And, it is a good time to review these duties.

Learn more about your obligations and find practical ways to reduce health and safety risks in your workplace.

[FIND OUT MORE](#)

**We're supporting
families impacted by a
workplace fatality.**



A single workplace death is one too many. When someone tragically dies as the result of a workplace incident, we are determined to ensure their family gets the support they need.

We have implemented a suite of support reforms, endorsed by the Victorian Government, that increase support for families of those who lose their life at work. These reforms include increased integration between WorkSafe and Victoria Police, additional dedicated Family Liaison Officers and Agent Family Support Specialists available to provide information and support to families and dependents following the death of a loved one.

Learn more about how WorkSafe is supporting families impacted by workplace fatalities.

[FIND OUT MORE](#)

We've changed the way we report on workplace fatalities **to recognise more Victorian workplace deaths.**

From today, workers who die on the road, suicides attributable to work, industrial diseases such as silicosis, and workplace deaths resulting from a criminal act, are now included in Victoria's workplace death toll.

This change ensures Victorians who lose a family member in a workplace incident will have the death recognised.

[FIND OUT MORE](#)

Everyone | Every workplace

